

THE 5-DIMENSION EMPLOYEE & WORKFORCE DIAGNOSIS PROGRAM

Workforce X-Ray™

Aapki workforce ko ek aur survey nahi — ek sahi diagnosis chahiye.

Ek structured **workforce health check** jo har employee ko **5 dimensions** aur **60 sawaalon** par jaanchta hai — phir aapki HR leadership ko milta hai ek aggregate organisational diagnosis, har employee ke liye confidential report, aur ek live masterclass jisme banti hai aapki **90-din ki workforce roadmap**.

PHASE 1

5-Dimension Workforce Scan

- 1 Performance & Capability Signature**
Role clarity, capability fit aur KPI alignment
- 2 Wellbeing & Stress Load**
Sustainable pace, workload aur recovery capacity
- 3 Behavioural & Productivity Patterns**
Focus time, meeting load aur deep-work capacity
- 4 Growth Gap & Aspiration Alignment**
Career visibility, learning aur promotion pathway
- 5 Team, Manager & Culture**
Manager effectiveness, team aur culture signals
- 6 HR Leader Mindset Layer**
Woh psychological patterns jo HR function ko chalaate hain

PHASE 2

Aapko Kya Milega?

- 1. 60-Sawaal ka Diagnostic Form** — har employee ki 5 dimensions par jaanch
- 2. Do Confidential Reports** — har employee ke liye ek + Organisational X-Ray
- 3. 3-Ghante ka Live Masterclass** — aapke asli aggregate results, live decode
- 4. 90-Din ki Priority Roadmap** — bottlenecks fixes se jude, sahi order mein

★ **BONUSES BHI SHAAMIL**

Manager Effectiveness Scorecard, Attrition Risk Canvas, response template library aur 30-din ki HR Leader community — **\$300+ ki value stack**, aapki apni.

AAP LE JAAYENGE

- ✓ 300-point, 5-dimension scored workforce diagnosis
- ✓ Har employee ke liye confidential personal report
- ✓ Aggregate Organisational X-Ray Report
- ✓ HR Leader Mindset diagnosis (bilkul private)
- ✓ 3-ghante ka live Diagnostic Masterclass — 3 seats
- ✓ Prioritised 90-din ki workforce roadmap

KISKE LIYE BANA HAI

- HR heads aur CHROs
- Founders, CEOs aur COOs
- Scale hone ko taiyaar MSMEs
- 50–2,500 employees waali organisations
- People & culture consultants

HOST

Irfan Abdul Rehman Kawchali

Renowned Business Coach · Motivational Speaker

5-Dimension Workforce X-Ray™ ke creator — HR leaders ko guesswork chhod kar accurate workforce diagnosis tak le jaate hain.

BUNDLE PRICING (USD)

Ek engagement. Har employee ka diagnosis.

TIER	EMPLOYEES ASSESSED	HR SEATS TRAINED	BASE	EARLY BIRD
Individual	Up to 50	1 HR	\$260	\$160
Starter	50 – 100	5 HR	\$2,090	\$1,560
Growth	101 – 250	10 HR	\$3,660	\$2,610
Mid-Market	251 – 500	15 HR	\$5,230	\$4,180
Enterprise	501 – 1,000	20 HR	\$8,380	\$6,280
Large Enterprise	1,001 – 2,500	30 HR	\$15,710	\$12,570
Custom (Group)	2,500+	50+ HR	From \$26,200	Bespoke

Saare prices one-time hain, per engagement. **Early Bird** rates enrolment deadline se pehle confirm hui registrations par lagoo hote hain.

AAPKA ENGAGEMENT KAISE CHALEGA

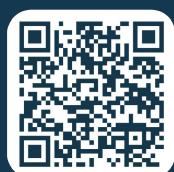
- 1 Enrol karein & onboard hon**
30-min HR call — employee list, consent framework aur communication plan
- 2 Employees X-Ray form bharte hain**
60 sawaal, 35–40 minute — 10–14 din mein confidentially submit
- 3 Certified assessor har submission analyse karta hai**
Individual scoring + aggregate rollups — sabse kamzor dimensions flag
- 4 Dono reports deliver hoti hain**
Har employee ko confidential personal report + HR ko Organisational X-Ray
- 5 3-ghante ka live Diagnostic Masterclass**
Aapke asli aggregate results decode — saath mein prioritised 90-din roadmap

CONFIDENTIALITY KA VAADA

Raw answers koi aur nahi dekhta. Har employee ke individual jawaab sirf unhe aur unke assigned certified assessor ko dikhte hain. Employer ko sirf paanch ya zyada employees ka **aggregated, anonymised data** milta hai — aur engagement close hone ke **180 din** baad saara data delete ho jaata hai.

★ DIAGNOSIS KYA DETA HAI

Paanch dimensions par **300-point Workforce Health Score**, alag se **40-point HR Leader Mindset score**, department-level breakdowns, aur attrition-risk cluster analysis.



Abhi register karein — QR code scan karein

📞 Madad chahiye? WhatsApp par sampark karein: **+971 55 511 3655**